## UNITED STATES OF AMERICA FEDERAL TRADE COMMISSION

**COMMISSIONERS:** 

Jon Leibowitz, Chairman William E. Kovacic J. Thomas Rosch Edith Ramirez Julie Brill

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In the Matter of

**CERIDIAN CORPORATION,** a corporation.

DOCKET NO. C-4325

**DECISION AND ORDER** 

IT IS FURTHER ORDERED that respondent and its officers, agents, representatives, and emploges, diretly or through any

IT IS FURTHER ORDERED that, in connection with its compliance with Part II of this order, respondet shall obtain inital and biennial assessments and poerts ("Assessments") for a qualified, objective, indepedent third-paty professional, who uses predures and standas generally accepted in the profession; provided, however, that this Pat shall not apply to Comdata Networ Inc. or Ceidian Stored ValueSolutions, hc. to the extent that the p not advertise, market, promote, offer for sale, or sell any product or service relating to payroll, taxes, or human resources. Provided further that this Part shall not apply to payment cards provided to employers by Comdata Networ Inc. that are not linked to accounts maintained bindividual employees. Professionals qualified to prearesuch Assessments shall be person quaried as a Certified Information System SecurityProfessional (CSSP) or as a Certified Information Systems Auditor (CISA); a person holding Global Information Assurance Certification (GIAC) from the SyAdmin, Audit, Network, Secity (SANS) hstitute; or asimilarly qualified peson or organization approved by Associate Director for Enforcement, Bueau of Consumer Protection, Federal TradeCommission, Washington, D.C. 20580. The perting period for the Assessments shall cove(1) the first one hundrel eighty (180) days afterserviceof the orde for the initial Assessment; an@)(each two (2))yearperiod thereafter for twenty (20) years after service of the order for the biennial Assessments. Each Assessment shall:

- A. set forth the sporific administrative, technical, and physical safeguards that respondet has implemented and intrained during the reporting period;
- B. explain how such satisfierards are appropriate to respondents' size and complexity, the nature and scope frespondent's ativities, and the sensitivity of the personal info iti to5dtiD (cific a)Tj 29.5200 (iti)Tjiti0n1 TDu0

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IT IS FURTHER ORDERED that respondent shall notify the Commission at least thirty (30) days prior to anychange in the corporation(s) thamay affect compliance obligations arising under this orde including but not limited to: a dissolution, assigment, sale, mger, or other action that would result in the engreence of a successor corporation; the cration or dissolution of a subsidiary, parent, or affiliate that engages in any acts or practices subject to this order, the proposed ling of a bankrupty petition; or a charge in the corporatename oraddress. <u>Provided, howeve</u> that, with respet to anyproposed loange in the corporation(s) hout which respondet learns ewer than thirty(30) days prior to the date uch ation is to take plae, respondet shall notify the Commisson as soon as is priacable after obtaining such knowledge. Unless therwise directed by a representative of the Commission, all notices required by this Part shall be sent by vernight courier (not the U.S. Postal Service) to the selectate Director of Enforcement, Bureau of Consumer Protection, Federal Trade Commission, 600 Pennsylvania AvenueNW, Washingon, D.C. 20580, with the subject line the matter of Ceridian *Corporation*, FTC file No.1023160. Provided, hower, that in lieu of overnight courier, <u>Provided, further</u>, that if such complaint is dismissed or a federal court rules that respondent did not violate any provision of the order, and the dismissal or ruling is either not appealed or upheld on appeal, then the order asto such respondent will terminate according to this Part asthough the complaint had never been filed, except that the order will not terminate between the date such complaint is filed and there of the dealline for appealing such dismissal or ruling nal the date such dismissal or ruling is upheld on appeal.

By the Commission.

Donald S. Clark Secreary

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