

The Federal Trade Commission ("Commission") having initiated an investigation of certain acts and practices of Drug Testing Compliance GLOUP (hereinafter referred to as "Responder"), a limited liability corporation, and Responderaving been furnished thereafter with a copy of the [3(R)-3(e)4(s4 ri 68(b)2(ilit)-10p2y)L6p[1wrsj7 Td [(f)3(ur)3(ni)-2 iolations of Section 5 of the Federal Trade

unsel for the Commission having Consent Order ("Consent Agreement"), urisdictional facts set forth in the he signing of said Consent Agreement is stitute an admission by Res**thoatdee**t plaint, or that the facts as alleged in such rue, and waivers and other provisions as

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idered the matter and having determined multiple said Act, and that a respect, and having accepted the Consent Agreement on the public record

1.	Respondent Drug Testing Compliance Group, LLC is imaited liability corporation organized, existing, and doing business under and by virtue of the

Ehat Respondent

shall

- A. Within thirty (30) days after the date on which this Order becomes final, provide b each of Respondent's officers, directors and employees a copy of this Order and the Complaint.
- B. For a period of four (4) years from the date this Order becomes pinoxide a copy of this Order and the Complaint to any person who becomes a director, officer, or employee of Respondentand provide such copies within thirty (30) days of the commencement of such Person's employment or term as an officer or director.
- C. Require each person to whom a copy of this Order is furnished pursuant to Paragraph IIA. and III.B. above to sign and submit to Respondent within thirty (30) days of the receipt thereof a statement that (1) represents that the undersigned has read and understands the Order, and (2) acknowledges that the undersigned has been advised and understands that mphiance with the Ordermay subject Respondent penalties for violation of the Order
- D. Retain documents and records sufficient to record Respondenti's liance with its obligations under Paragraph III of thus der

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- 1. Any proposed dissolution of expondent
- 2. Any proposed acquisition merger, or consolidation of Respondent
- 3. Any other change in Respondent including, but not limited to, assignment and the creation or dissolution of subsidiaries, if such change might affect compliance obligations arising out of this Order.

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mat, for the purpose of determining or securing compliance with this order, upon written requested upon five (5) days' notice, Respondent shallwithout restraint or interferenceermit any duly authorized representative of the Commission:

- A. Access, during office hours and in the presence of counsel, to all facilities and access to inspect and obtain copies of relevant books, ledgers, accounts, correspondence, memoranda and all other records and documents in the possession or under the control of Respondedating to compliance with this Order, which copying services shall be provided the request of the authorized representative(s) of the Commission and at the expense of Respondent and
- B. The opportunity to interview officers, directors, or employees of Respondent who may have counsel present, related to compliance with this. Order

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That this Order shall terminate on January 2036.

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By the Commission.

Donald S. Clark Secretary

SEAL ISSUED January 21, 2016