81,7('67\$7(26)\$0(5,&\$ %()25(7+()('(5)/75)'(&200,66,21)

QWKH ODWWHU RI

),/(1R)

FRPSDQ\

.Q0DUNHW/*D8*HGO0DPLOWLHDGEL OSL*V5√((0(17 & 217\$,1,1&*216(17 25'(5

7KH) H & HI DI OF BO & R P F&LRVPVPLLRVQ/ LKRDQV FRQGXFW HG DQ LQYHVW FHU10V1EDWLOOSUD10Q1FGW,LQF0HDVU0NHHGWL/D&33URSRVHG5HVSRQGHQW 7 K I & RPPLV WALKRUOPTEN ROVXPHU 334% R&VOIHKPSYMULHRSODOGJUHDGIWD BIPLDOQLVW UDW L & RPSO FOELLODWW & RPSO DO Q Q VOLURS TR & BIG 5 HV SRQGHQW HQWHU L & R Q W D L Q L Q J & R& OR VQ HV\$DHVIOU WYZ HUTESWHIODUMV PRVOKYHH D O O HVUKOHW D ROZDWOD EWIQ H G &RPSODLQW WKURXJK D SURSRVHG 'HFLVLRQ DQG 2UGHU W DWWDPREBCOHSDUW RI WKLV &RQVHQW \$JUHHPHQW

,7 , € (5(%< \$*5((' E\ DQG EHWZHHQ 3URSRVHG 5HVSRQG +

3 URSRVHG 5 H. VQSDRDQDBHHBQQLVD0 LDV &HODZDUGILODIERLIOWL HVG FRPS ZZQWZWS WZLQFLSRDIOESX OZDDWSTH S&TRQJSLMHVV6XLWS MVVWLQ7;

3 U R S R V H G 5 H V S R Q GOHRQUV GODHOQLUVRKVHVUK DHGDPOLOWHVJD W L R Q \ & RPSOHDILFOHVSW/SHDF/LIVLVF/DL/000/00H/GHFLVDL/092GUGHU 2QO\IRU SXUSRVH DFWLRQ 3URSRVHGW5KHHV3QDHDEWBYW6DVUDGPLWV WKHVVHDWVR FKD YDOLGWLKWH RHFLVLRQ DQG 2UGHU \$JUHHPHQW

> 7KLV & RQVHQW \$JUHHPHQWW KZHLOSOX EQORL SURFHHGLQJXQIDNHVDVFFDHQSGA&RIQFAELVOWIKRHQRPPULLWRZ &RQVHQW \$JUHHPHQW LW WRJHWKHU ZLWK GD/V DQG LQIRUPSDXWLORLQFODEBINIVOHMDK/HIRS FRSOF DSSUREX DVOLVOW HELDOWHRW IXDJFWWKDFRUDVOVEQJDO GLRVIS 7 KHUHVOV KASUKRI-PUP L VPVDL VR IQW KHU Z VADWF IK GISI KOVIZO VOZKRRŁOV VH (

Jason Knapp
Gorana Neskovic
Chief Legal & Privacy Officer

David Walto

Date:

Divisions Divisions Divisional Identity Protection

Rantreans of Consennant Producediess.

Venable-LIP

Venable-LIP

APPROVED: