

**Estimated Increases in Total Annual and Average Worker Earnings by State\***

State	Estimated # Covered Workers	Estimated Increase in Total Annual Worker Earnings	Estimated Increase in Average Annual Worker Earnings
Alabama	1,620,882	\$822,829,396	\$508
Alaska	251,167	\$145,317,588	\$579
Arizona	2,460,342	\$1,410,771,964	\$573
Arkansas	999,178	\$478,239,544	\$479
California	-	-	-
Colorado	2,251,980	\$1,484,772,427	\$659
Connecticut	1,314,029	\$945,571,637	\$720
Delaware	367,291	\$220,637,013	\$601
District of Columbia	598,990	\$604,415,889	\$1,009
Florida	7,486,582	\$4,229,047,004	\$565
Georgia	3,764,270	\$2,188,893,667	\$581
Hawaii	495,988	\$270,123,206	\$545
Idaho	656,688	\$315,487,683	\$480
Illinois	4,735,066	\$3,051,620,266	\$644
Indiana	2,490,735	\$1,280,797,352	\$514

\*Note: the estimated number of covered workers is calculated as 80% \* (total employed population in the state); the estimated increase in total earnings is calculated as 0.86% \* (estimated total covered earnings), where estimated total covered earnings is calculated as (estimated number of covered workers) \* 572 (average annual earnings); and the estimated increase in average earnings is calculated as 0.86% \* (average annual earnings). Total employed population and average annual earnings are taken from the U.S. Census Bureau Quarterly Census of Employment and Wages for 2022 (see <https://www.bls.gov/cew/data.htm>). National totals may not equal the sum of state-specific estimate



State	Estimated # Covered Workers	Estimated Increase in Total Annual Worker Earnings	Estimated Increase in Average Annual Worker Earnings
Ohio	4,314,090	\$2,330,837,261	\$540
Oklahoma	-	-	-
Oregon	1,560,619	\$916,694,759	\$587
Pennsylvania	4,690,586	\$2,795,472,689	\$596
Rhode Island	385,074	\$220,004,925	\$571
South Carolina	1,745,274	\$858,798,497	\$492
South Dakota	354,502	\$169,742,169	\$479
Tennessee	2,526,310	\$1,389,744,066	\$550
Texas	10,599,295	\$6,535,957,999	\$617
Utah	1,320,994		