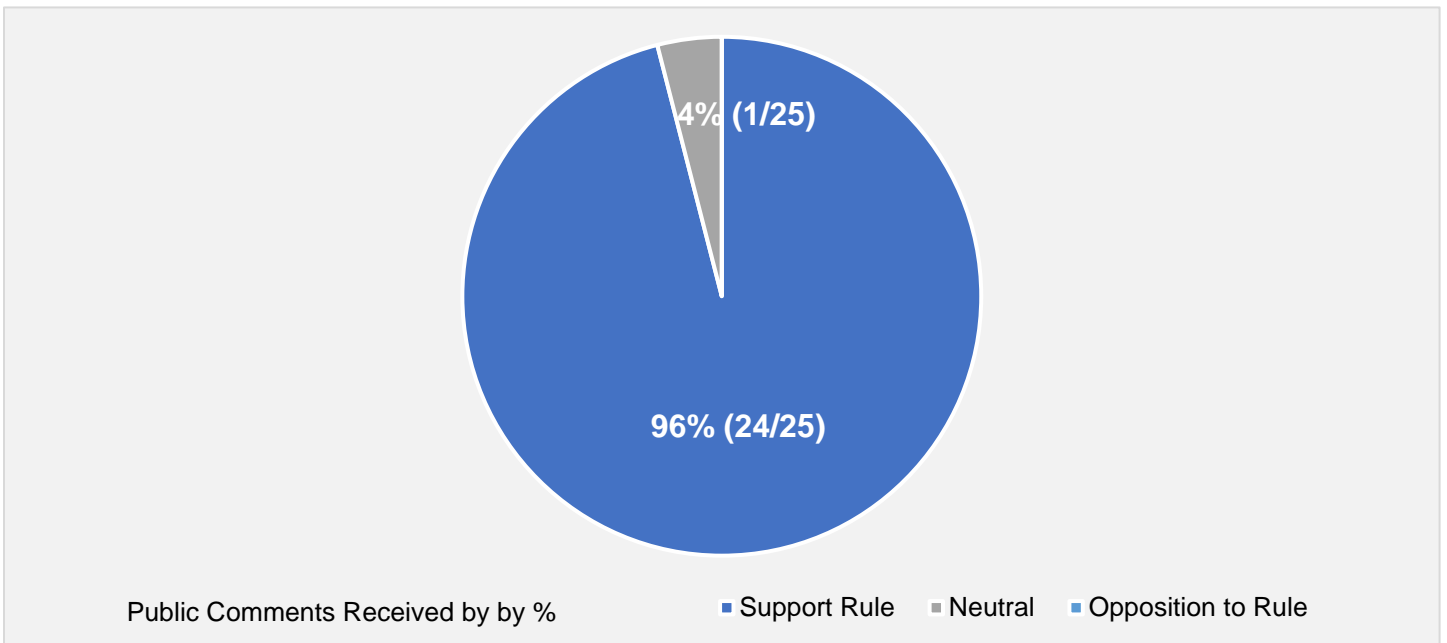


to change jobs, **increasing innovation**, and fostering new **business formation**. The FTC estimates that the final rule will result in **8,500 more new businesses** each year, and **\$400-488 billion in increased wages** over the next decade, including for **Alaska**:

Alaska Covered Workers	Increase in Total Annual AK Worker Earnings	Increase in Average Annual AK Worker Earnings
<b>251,167</b>	<b>\$145,317,588</b>	<b>\$579</b>

**: 24 of 25 AK Commenters Support**



## Support Across Sectors of the Alaska Economy

\*Some comments condensed due to length.

Profession	Comment
	<p>"I'm a <b>Community Family Medicine physician</b> in Kenai. The Medical field has become so difficult work in and tolerate full time. It has become a business with all of the profit margins and cost cutting measures associated with large corporations. It's exhausting and frustrating and so often a fight just to get patients the care they need....<b>Non-compete clauses force physicians out of a town or city, which so often leads to moving out of the state.</b> Alaska can't afford to lose anymore physicians."</p> <p style="text-align: right;">- R D Q Q I</p>

"As a **small business owner** and employer, I do not use nor agree with non-complete agreements. If my former employer had one, and if I had signed it not realizing what the future might hold, I would not have been able to go out on my own and open my own competing business."

3 D X O





Jim

"I think this is an exceptional change as it will promote true competition and care for employees. Non-competes favor the employer by a large margin and take advantage of the employee from a stance of financial manipulation. Care and fair treatment of employees will grow because they now will not be held hostage by greed and employer self-seeking motivation....it would promote and develop the intrinsic value of the employee throu

employment will enable movement into different positions otherwise locked

Sarah	"I support this rule limiting employer's ability to require/use/enforce noncompete clauses in contracts."
Kirska	"Dear Chair Lina Khan, I'm writing in support of banning noncompete agreements. Your plan will boost the economy and directly help millions of workers, future new business owners, and people like me all across the country. Particularly in our current economy, stifling job mobility and smothering job satisfaction will only make matters worse. A worker-driven market will ultimately be the most sustainable and productive market. Thank you for your work, and please issue a final rule that bans noncompete agreements."
Heather	" <b>Physicians</b> should not be excluded. Every human being should be allowed to leave an unhealthy work environment and not have to uproot their family to do so."
Emily	"I agree with the elimination of non-compete clauses from employee contracts. I am a <b>physician</b> in a specialized field, which means that a standard non-compete clause would force me to move further than just the written radius, but functionally to the next metro area possibly hundreds of miles away....Further, alternative clauses such as 'no solicit' language can be used to prevent physicians from actively recruiting patients to their new practice. Non-compete clauses hold people in bad jobs and allow employers to abuse their employees by limiting their alternative employment options. Patients also suffer when their physicians are trapped in contracts."