
Support Across Sectors of the Connecticut Economy

Profession	Comment
	<p data-bbox="347 405 862 443">“As a practicing anesthesiologist,</p> <p data-bbox="1390 604 1520 642"><i>-Juan R.</i></p>

The hairdressing industry as a whole will benefit from the removal of these contracts.

Connor

Excellent idea to help promote competition amongst practice groups leading to overall better care for patients

Kari

Erica	<p>I strongly support the FTC's Notice of Proposed Rulemaking (NPRM) to prohibit employers from imposing noncompete clauses on workers. From a nurse/healthcare perspective, it is a huge limitation that takes power away from workers, keeps nurses and clinicians in jobs without wage growth or unionization, and limits healthcare workers from working in the places where they are needed most. Even a small FQHC or rural hospital will often have a broad, coercive, non-compete contract, where a doctor, RN, or NP couldn't work within a 50-100 mile radius in similar care for many years if leaving - forcing workers out of primary care provision, out of working in their local communities, and away from working in rural, low-resourced areas.</p>
Andrea	<p>I would support this rule. I have seen companies use it to limit potential competition.</p>
Sandra	<p>I totally support this recommendation including rescinding current non-compete rules. A family member is unable to change jobs due to a two year non-compete he signed years ago, pre-pandemic. Times have changed and he is unable to change to a job that would not be competing with his current company; but is in the same career path. In my opinion the proposed change would be good for the economy.</p>
Wendy	<p>This kind of clause is immoral and only exists to make sure workers can't quit and to punish them if they do.</p>
Edward	<p>This rule is decades overdue! No one especially in the U.S. should be trapped in their jobs by a non-compete contract! It's a form of involuntary servitude & keeps people from seeking & obtaining better jobs! Once this becomes law of the land it's time to strike down right to work laws!</p>
Louis	<p>As a physician non-compete contracts are detrimental to patient care- causing physicians to relocate to regions outside of their agreement causing Patients to lose access to care and to suffer from lack of continuity of care.</p>

M	I currently have a non-compete clause in my contract despite the fact I work for state government . There is no reason for non-compete except to keep wages down and tilting the power of the employer over the employee. Non competes cause unnecessary burden and disruption to families displacing children from their known environment. They limit freedom in a society where the markets regulate wages. They need to be abolished.
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mario Non-compete unfairly affect **physicians** in a current environment where large healthcare systems with monopolies in the local healthcare market abuse their labor and make it impossible for small practices or individual physician to establish or flourish. Non-competes ought to be eliminated for all employees no matter their

Glen	Non compete clauses coupled with at will employment can be compared to slavery. The at will language is commonly used to reflect an equal footing for both employees and employers, but when coupled with a non compete which is often over reaching it severely tilts die favor to the employer. The United States has some of the least favorable employee agreements in the non public employment sector. It's time to change this now and forever. California has been ahead of the curve and currently each state get to issue its own rules.
Brian	I agree with this ban on non-compete agreements - I worked under them for most of my 40+ years as an engineer and they made career choices very difficult or impossible... trade "secrets" can be protected without a non -compete clause.
Danielle	Non-compete clauses are used to trap employees and discourage free market employment. They are frequently used even when an employee going to another business would not result in a loss of customers/clients No one goes to the emergency room to request a specific doctor, yet non competes prevent emergency veterinarians from seeking employment from other local emergency hospitals.
Jake	I am currently under a non-compete with my former company for one year. I

Ravenna	Please get rid of non-compete clauses! It is so damaging to my work as a musician and teacher .
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Mehak We cant have hospitals control how we want to practice **medicin**

	the "laissez faire" nature of American business but in practice its anything but freedom of employee movement.
Henry	It's time to put non compete clauses to bed
Justin	There is no legitimate reason to allow non-compete clauses. This unfair practice robs employees of agency for the sake of a wealthy few.
Craig	I support the proposed rule. I've been unfairly subjected to non-compete agreements throughout my career and they have drastically reduced my career options. Thank you for enacting this rule.
Chris	I had a non compete that left me helpless. They cut our commissions and if I went anywhere remotely, they would sue. Which they have for others. So you take a job that you hope betters you and offers you a career path but if you want to change or if they do icom su[)]TJ1 0 1 0 0 1 e reg3()8(a)6(t)-3(t)-3(cti)1p-3()8(o)yQ131.66u

	all the power to control where employees can work, this rule restricts free labor. I would vote against non compete clauses!
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Joni Non competes are keeping people from finding employment. They trap people in unhealthy and unsafe working environments. I am trapped in a non compete where the pay structure changes when ever the owners of the business feel like it. I can't leave

	having a noncompete has prevented me from seeking other employment with my current employer and work environment has become
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Hao

Non compete needs to be banned especially in medicine where **physicians** have no special company secret. It hurts patient care when patients cannot go to see

AI	<p>When I left my last job 4.5 years ago, my then employer tried to include very onerous noncompete language in my severance agreement. Such language would have severely limited my ability to find another job or start my own business in a field in which I had close to 30 years experience. I was able to delete the noncompete language from the final agreement, but only after heavy negotiations, the help of a good lawyer, and me trading off things I wanted elsewhere in the agreement. I should not have had to pay a lawyer, nor trade off other terms in such an agreement in order to continue to be able to work in the field in which I had close to 30 years experience</p>
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