6XSSRUW &RPPHQWV &RQVWLWXHQW &RPPHQWV &RP

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*Some comments condensed due to length.

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Judith	"[…] I believe that Non-Compete

	employment counsel has given the opinion that I could certainly fight and probably win a non-compete case but that if would probably cost 500k and I would not be able to work for 6+ months while the case was tied up in court. There is no way I can afford to fight the giant corporation as a private citizen. I no not enjoy financial freedom under the oppression of the wealthy few that run the large corporations."
Ellia	"Non-competes are unethical for attorneys because it violates the public interest by limiting the attorney's professional autonomy and the ability of clients to choose their lawyer. This is the same thing for S K \ V L F L D Q W. Just like lawyering, it limits the physician's professional autonomy and limits the ability of patients to choose their physician and violates the physician-

Jeffrey	"Outlawing non competes would significantly improve quality and access to health care. The problem with health care in America is there is not enough competition. There should be completion to improve the quality and access care not the other way around. I am strongly in favor of over turning non competes."
Mohamad	"Non-compete clauses are detrimental to the growth of medicine and care of patients. New S K \ V L F H R Q V like me want to serve a community but then can get pushed out from a city because of signing a practice or hospital straight out of residency. Capitalism is about competition, when an employer knows the employee cannot look for a better job in the area, this hurts the quality of the services on every level. Please consider outlawing non-compete clauses. Thank you"
Bryan	"Lets be honest, this practice of making employees sign noncompete is a way for the employer to control the employees and give them very few options to get out of their job. for employees like myself that have spend years in the same industry, it makes it hard to progress and develop and grow yourself because you are limited to the opportunities at your current employer. if you are an individual contributor, and are ready for a manager promotion, you will only get it if your current employer has a spot available and wants to offer it to you. if your a manager and you are ready for a director position, the same rules apply. you are unable to find a growth position outside the company because you are in fear of legal action if you go to another company. a company can keep your salary low because they know you cannot go to a competitor that is growing and expanding And also, think of companies that are growing and expanding and have better products and services. they are unable to find the best talent and pay them what they are worth because they are tied up with a contract. Getting rid of this unfair practice is the only way to go. The only people that I expect will be against it are the companies that take advantagʊ ɔ O y are? 4 b

	federal ban would empower employees and restore their freedom to work where they are valued."
Peter	"I moved to America one Saturday in 2016. On the Monday morning, starting my

anesthesiologists. Because my former employer was very aggressively threatening to sue me for working in my city, I did not work for 6 months. During that time, I consulted with multiple lawyers about my options to work in my city and not violate my contractual obligations. I found a job that did not violate my contract and on day 1 of my orientation, I received an threatening email from my former employer. After 24 hours had passed and they realized I was not going to respond to their communication, I received a cease and desist letter from their attorneys. The contents of the letter were completely false. They were accusing me of violating my contract in multiple ways and none of it was true. Luckily, I had an amazing lawyer who sent a strong response that contained actual facts and my former employer backed off...for now. I believe my former employer knew I was not in violation of my contract. I believe they thought they could scare me into stopping my work. I believe their goal was to bully me and to use me as an example to discourage others from also leaving. I spend time away from my family and my job to respond to their bogus complaint. I spent money to consult with multiple lawyers in order to find a job that was compliant with my old contract and to respond to my employer's threats. All of this time could have been spent taking care of patients in my city who are having surgeries delayed due to the shortage of anesthesiologists. My attorney said that non competes are supposed to be used as a "shield" to protect business, not as a "sword" to harm employees. Mr

Constituent Support for

Benjamin	"Please ban non-compete agreements. Non-compete agreements are like

Source: Federal Trade Commission