!"#$%&#"'!$&(#)$*$&)#(!)$+!,$#,-'+$#
.-+#$%&#"-+$%&+"#(!)$+!,$#-.#$&/*)#
(*00*)#(!1!)-"#

"#$%&!"'(&!
!"#$%&&

)*+,-.,//0!+-1!)*+,-.,// 23-.4564-750&

68! (+04!%78&ABCDE2F2FGH2:!

9:;:"$'!<"$;:!(=>>3??3=%&!

;4/4-1+-.8!

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*)# !"#$#%$&'#!(% !"#-22-)!$!-"#$-#$%&# 2&"(!"5#6-$!-")#.-+#
)$*7#-.#&..&,$!1&#(*$&#-+#2+&0!6!"*+7#!"8"',$!-"#

$*30&#-.#,-"$&"$)#

?<$<:>:%<!=9!3%<:":?<!=9!’ ( )*)#$%;!?I>>$"#!=9!
$"JI>:%

$*30&#-.#*’$%-+!$!&)#

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**+$,-!.#/0#*/,,!.1!2#!"#$%&#3&#45*#*

%78!HBCD2E62ZZKDG!]:8;8!<4^8_!8888888888

$P+5.!/57T!.O4!U4-45+*!07S-1-400!7!S*4&!+!14*+Q!V7S*1!X4!P+5.,ES*+5*Q!
O+5T/S*!/75!<4^+-0!VO7!+54!ES554-.*Q!0SXj4E.!.7!S-4-/75E4+X*4!-7-E7TP4.40&!+0!V
+0!.O4,5!E7TTS-,.,408!$*.O7SUO!.O404!+U544T4-.0!V7S*1!-7.!0.+-1!SP!,-!+!E7S5.!7
*+V&!.O4Q!-7-4.O4*400!540.5,E.!T+-Q!V75h450!,-!<4^+0!VO4548!$-!,TT41,+.4&!
X5,UO7.,-4!5S*4!,0!-4E400+5Q!.7!P5464-.!.O404!E7-.,-S41!O+5T08!

)$*$&6&"$#-.#$%&#"'*$'+&#*"(#)$*5&#-.#2+-,&&(!"5)#

<O4! 9<(! ,-,.,+**Q! P57P7041! +! 5S*4! .7! 54US*+.4! -7-E7TP4.4! +U544T4-.0! 7-!
f+-S+5Q!W&!CZ$A45!4^.4-1,-U!,.0!E7TT4-.!P45,71-1!0P4-1,-U!7645!+!Q4+5!
546,4V,-U!.O4!4-0S,-U!E7TT4-.0&!E74T,00,7-!67.41!.7!+17P,0!/,-+*!5S*4!7-!
$P5,*!CA&!CZ]CD4!o"S*4p8!)*+,-.,//!"Q+-!"(! /,*41!.O,0!*+V0S,.!.O+.!1+Q&!:(9!K&!
+-1!)*+,-.,// 23-.4564-750!/,*41!+!*+V0S,.!,-!.O4!/4145+*!1,0.5,E.!E7S5.!/75!.O4!:+0.45-
;,0.5,E.!7/!<4^+0!.O4!/7**7V,-U!1+Q8-.,// 23-.4564-750!.O4-!,-.4564-41!O,0!
T+..45&!:(Ob4>>BDC.00ad [(+-)-1 R (E)1 (7)8 (.)3.Ob46 ((7)1 (*)+ (5)2 (,)- (7)8 (.)2 (,)/

14.45T,-4!.O+)!+,-.,//0!]K_!O7V!+!*,h4*,O771!7/!0SEE400!7-!.O4!T45,0&!O4!

+PP*,E+-.!V,**!X4!,554P+5+X*Q!,-jS541!+X0&!A+!O+.!O4!X+*+-E4!7/!O+510O,P0!

V4,UO0!,-!.O4!T76+-.s0!/+675c!+-1!]D_!.O+.!,00S+-E4!7/!+!P54*,T,-+5Q!,-jS-E.,7-!V,**

-7.! 1,004564! .O4! PSX,*,E540.8 o$! P54*,T,-+5Q! ,-jS-E.,7-! ,0! +-! t4^.5+751,-+5Q!

54T41Qk!+-1!0O7S*1!7-*Q!X4!U5+-.41!,/!.O4!P*+,-.,//0!O+64!E*4+5*Q!E+55,41!.O4!XS

7/!P450S+0,7-!7-!+**!/7S5!54mS,541T4-.08p

*+5'6&"$#

!9# $:;#.$,#*<<=><=?@A;BC#,>DE?F;=;F#$:;#,>EAE#*DF#3;D;G?AE#-G#$:;#+HB;9#

<O4!9<(!E7-0,14541!+!V,14!5+-U4!7/!P7.4-.,+*!4//4E.0!7/!.O4!P7S,*,64!

+-1!-4U+.,64! X4/754!+17P.,-U!.O4!/,-+*!5S*48!I*.,T+.4*Q&!.O,0!14.+,*41!+-+*Q0,0!7/!.O4

" S*41E7554E.*Q! 54E7U-,Y41! .O+.! 0SX0.+-.,+*! X4-4/,.0! V,**! +EE5S4! .7! T+5h4.0! +

E7TTS-,.,40! +-1!.O+.! -4U+.,64! 4//4E.0! 7-! 4TP*7Q450! E+-! X4! T,-,T,Y418! <OS0&!

E7-.5+5Q!3!4564-750k0,0.4-E4!.O+.!.O4!(k0!+-+*Q0,0!/+,*41!.7!jS0.,/Q!.O4!

75!.7!P57P45*Q!E7-1SE.!E70.!X4-4/,.!+q(9Q0,0!!AK2AHr!O4!"S*4!,0!V4**!0S,.41!

.7!P576,14!+TP*4!X4-4/,.0!V,.O!*,T,.41!]+-1!+67,1+X*4_!*4U,.,T+.4!E70.08!<O,0!,0!7-*Q

7-4!54+07-!.O4!+U4-EQ!,0!*,h4*Q!.7!0SEE441!7-!.O4!T45,.0&!+-1!-7!0.+Q!75!P54*,T,-+

,-jS-E.,7-!0O7S*1!,00S48!

!! 8"-$(7*!=("7C5!?(B2*R&!>R>R4R!2R!S"*%97"B!=("7C5!?HB@R&2_R>W4R&!Wa?!>W).!J*D2!?@P_
+-%(!,-#)$D+!-&&'U!)$!).(!+)-U!V(#-7+(!-!+)-U!.-+!).(!&D-#)*#-'!(,,(#)!$,!-0!*0e70#)*8023,B!=$AA,%B"C$%!
I(0R!2R!TR?R!E,,0!U!8B96!P0#8!Ha!92Q).!?P@8!?Q?!>W@J_D8(BCR!6B"-C(0!,-!,C5(B!6B,!0Q!
62!J)2!W_H2!

!" V$%5,7*!2R!P7%"C(7!T?8!W_?%R_/!_dQ8!_H?!>W).!J*D2!?@@aA2!

/,5T!4-.5Q!VO4-!-7-E7TP4.40!X4E7T4!4-/75E4+X,*,.Q!7/!-7-E7TP4.40!,-!I.+O!+-1!

XQ!.O4!+U4-EQ!/7S-1!.O+.!14E54+040!,-!4-/75E4+X,*,.Q!7/!-7-E7TP4.40!,-!I.+O!+-1!

>+00+EOS04..0!,-E54+041!4-.54P54-4S50O,P!+X7+U4!7V75h450!

R4Q7-1!.O4!4^P*,E,.!P57O,X,.,7-!7-!7P4-,-U!+!E7TP4.,.75&!-7-E7TP4.40!/S5.O45

S-145T,-4!0T+**!XS0,-400!XQ!540.5,E.,-U!.O4,5!+X,*,.Q!.7!O,54!0h,**41!V75h450!V,.O,-

+-!,-1S0.5Q8!4!0.S1Q!E7-0,14541!XQ!.O4!+U4-EQ!/7S-1!.O+.!V75h450!0SXj4E.!.7!-

-7-E7TP4.4!+54!AWu!*400!*,h4*Q!.7!.+h4!+!j7XE7,TP4!.75<O,0!*4+640!-4V!

XS0,-40040!0.+5641!/75!.+*4-.!75!0SXj4E.!.7!4^.75.,7-+5Q!oXSQ3S,0!4708p

V7-145!.O+.!T754!.O+-!+!.O,51!7/!0S564Q42XS0,-400!7V-450!54P75.41!.O+.!+!

-7-E7TP4.4!+U544T4-.!P5464-.41!.O4T!/57T!O,5,-U!+!140,541!4TP*7Q448

<*% +,-.,/0121 3%5/52%5--,=825,-*%

%7-E7TP4.40!*07!0*7V,!-76+.,7-8!3-!P+5.&!.O,0!540S*.0!/57T!4U04!64!

4//4E.0!7/!0T+2XS0,-400!/75T+.,7-!140E5,X41!+X7648!80!O+.!P57O,X,.!27-

E7TP4.4&0,UO45!*464*0!7/!0.+5.SP!+E.,6,.Q!O+64!X7.O!U4-45+.41!-7E141!0!+-1!

*+5U45!E75P75+.,7-0!.7!,T4.5465!7V-!P571SE.0!0156,E408-4!0.S1Q!/7S-1!

!& aF!9(/2!:(L2!-)!_a8!_aF!#*)*0!E(++*#-!62!E(,,(D5(8!#A"%C!,3!/(*CB$%C$-6!>"M,B!I,M7C.!,-!4,BA,B"C(!
F-2(*C#(-C!"-0! +-CB(AB(-(9B*8$A!H! :(]2! 9*02! 6)7/2! P! >?@?K@)! K-D18!+#A7,.((! V,- <4,#A(C(!
P6B((#(-C*&!J(-0(B&!"-0!+-CB(AB(-(9B*8$A!`DL2!6#*2!PHWd!>?@??AA2!
!' aF! 9(/2! :(L2! -)! _a8_aF!#*)*0!dL(! J-0! 4! 9D-0<! K2! 9$++(08(! +-3,B%("M$7$C.! ,3! V4,#A(C(!
P6B((#(-C*!"-0!8$33(B(-C!'.A(*!,3!+-CB(AB(-(9B*5$AW!+2$0(-%(!EB,#!TC"5!"-0!I"**"%89P(C2!$,!
)71]/Subtype /Footer /Type /Pagination1 (()-1 (284 35 4)Tj7 ET /St0S22?819739 sc1 (+)c1 (+)' /CS22 /3.92eSp

7-*Q! X4E+S04! 7/! .O4,5! 5407S5E4! 4-17VT4-.0! XS.! +*07! X4E+S04! .O4,5! E7S5.0! 17

0.57-U*Q!4-/75E4!2E-7TP4.40"8

226 BT /Art082

]o% ; $0p_! +-1! P57.4E.,7-! /75! .5+14! 04E54.08#)+ <5+14! 04E54.0! 54E4,64! 4^.4-0,64! P57.4E.,7-!S-145!X7.O!<4^+0!+-1!/4145+*!*+V&!4+EO!7/!VO,EO!+**7V!+!P5,75!4TP*7Q45! .7!4-j7,-!+!V75h45!.7!P5464-.!/S.S54!T,0+PP57P5,+.,7-!7/!+!.5+14!04E54.8$*+<O4!/4145+*! ; 4/4-1!<5+14!?4E54.0!$E.!464-!+S.O75,Y40!+!E7S5.!.7!,00S4!E,6,*!!W#?$."!#751450!/75! .O4!o04,YS54!7/!P57P45.Q!-4E400+5Q!.7!P5464-.!.O4!P57P+U+.,7-!75!1,004T,-+.,7-!7/!.O4! .5+14! 04E54.8p$!+ %7-1,0E*70S54! +U544T4-.0! E+-! *,h4V,04! P576,14! /75! 0P4E,/,E2 P45/75T+-E4!54*,4/!+-1!E7TP4-0+.,7-!VO454!.O454!,0!+!5,0h!.O+.!6+*S+X*4!-7-2PSX*,E! ,-/75T+.,7-!V7S*1!X4!0O+5418!

NO,*4!)*+,-.,//23-.4564-750!5+,04!O+YQ!E7-E45-0!.O+.!.O4!5S*4!V7S*1!,-.45/454! V,.O!.O404!P57.4E.,7-0!q: (9!D`!+.!AWr!.O4!"S*4!,.04*/!T+h40!E*4+5!.O+.!*4U,.,T+.4! %; $0! 54T+,-! +6+,*+X*48$"+ NO,*4! .O4! "S*4! P57O,X,.0! +-Q! +U544T4-.!]O7V4645! EO+5+E.45,Y41_!.O+.!o/S-E.,7-0!.7!P5464-.!+!V75h45!/57Tp!0.+5.,-U!+-7.O45!XS0,-400!75! V75h,-U!/75!+-7.O45!4TP*7Q45&$#+.O4!+U4-EQ!O+0!T+14!E*4+5!.O,0!1740!-7.!P57O,X,.! o+PP57P5,+.4*Q!.+,*7541!%; $0B!8!8!8!q$r-!%; $!V7S*1!-7.!X4!+!-7-2E7TP4.4!S-145! awFKZ8K!VO454!.O4!%; $s0!P57O,X,.,7-0!7-!1,0E*70S54!17!-7.!+PP*Q!.7!,-/75T+.,7-!.O+.!]K_!+5,040!/57T!.O4!V75h45s0!U4-45+*!.5+,-,-U&!h-7V*41U4&!0h,**!75!4^P45,4-E4&!U+,-41! 7-!.O4!j7X!75!7.O45V,04c!75!]C_!,0!54+1,*Q!+0E45.+,-+X*4!.7!7.O45!4TP*7Q450!75!.O4!

#) aF!9(/2!:(L2!-)!_a8Q?Qh?d!>/(+#D*V*0L!).(+(!-')(D0-)*](!%(-0+A2!
$* Pa!T262J2!k!Pa_d

3-!0ST&!.O4!9<(!,14-.,/,41!.O4!*4U,.,T+.4!,-.4540.0!.O+.!-7-E7TP4.40!045641!
+-1!4^+T,-41!O7V!.O404!+*.45-+.,64!T4EO+-,0T0!04564!.7!P57.4E.!.O4T8!:^+T,-,-U!
.O4! P7.4-.,+*! E7-04mS4-E40! 7-! .O,0! U54+.45! 54*,+-E4! 7-! %;$0&! .5+14204E54.!
P57.4E.,7-0&!+-1!7.O45!T4.O710&!.O4!+U4-EQ!/7S-1!.O+.!.O4!0SX0.+-.,+*!X4-4/,.0\.7!
,--76+.,7-&! 0T+**2XS0,-400! E54+.,7-&! O4+*.O! E+54&! V+U40&! +-1! 7.O45! +54+0! -7.!
1,0ES0041!,-!.O,0!X5,4/\7S.V4,UO!.O4!E70.08!<O454!(.)2(0)1(8!m7(70)1()1(&!)52(O!)-404,)1

-7..!7-*Q!1S4!.7!4TP*7Q450k!*+V/S*!-7-E7TP4.40!XS.!+*07!PS50S+-.!.7!5(.)2(7!)-26(4)1(T21>

, & + $! . ! , * $ & # - . # 4 - + (# , - ’ " $ #

3! O454XQ! E45.,/Q! .O4! /754U7,-U! E7TP*,40! V,.O! .O4!)57E41S540! /75! (+040! $00,U-41!.7!;,0.5,E.!fS1U4!$1+!R57V-!+-1!?.+-1,-U!=5145&!.O+.!.O4!/754U7,-U!X5,4/! E7-.+,-0!ACWZ!V7510&!,-E*S1,-U!/77.-7.40&!+-1!4^E*S1,-U!.O4!E+04!E+P.,7-&!.+X*4!7/! E7-.4-.0&!.+X*4!7/!+S.O75,.,40&!0,U-+.S54!X*7Eh&! $PP4-1,^!+-1!E45.,/,E+.40&!+-1!.O+.! /754U7,-U!,0!.QP41!,-!KD2P7,-.!/7-.!+-1!.O4!/77.-7.40!+54!.QP41!,-!KK2P7,-.!/7-.8!

;+.4B! > +Q!AK&!CZCD!

d0d! ;+554-!)8!%,EO7*07-!
;+554-!)8!%,EO7*07-!

, & + $! . ! , * $ & # - . #) & + 1 ! , & #

3!E45.,/Q!.O+.!7-! > +Q!AK&!CZCD&!3!4*4E.57-,E+**Q!/,*41!.O,0!17EST4-.!S0,-U!.O4! :(9!?Q0.4T&!VO,EO!V,**!04-1!-7.,/,E+.,7-!.7!.O4!:(9!E7S-04*!7/!54E7518!

d0d! ;+554-!)8!%,EO7*07-!
;+554-!)8!%,EO7*07-!